| Risk Level |                                   | Base<br>Plan | Resources<br>Available |
|------------|-----------------------------------|--------------|------------------------|
|            |                                   | Days         | Days                   |
|            | Audit Services                    |              |                        |
| N/a        | Administration and Management     | 269.00       | 269.00                 |
| N/a        | Non-Audit Work                    | 20.00        | 20.00                  |
| N/a        | Staff Development                 | 10.00        | 10.00                  |
| N/a        | Leave/Vacant Posts/Secondments    | 668.00       | 658.00                 |
| N/a        | Training                          | 100.00       | 86.00                  |
|            | Total Audit Services              | 1067.00      | 1043.00                |
|            |                                   |              |                        |
|            | Chief Executive                   |              |                        |
| Green      | General Work/advice               | 1.25         | 1.00                   |
| Amber      | Human Resources                   | 10.00        | 21.00                  |
|            | Total Chief Executive             | 11.25        | 22.00                  |
|            |                                   |              |                        |
|            | Computer Audits                   |              |                        |
| Red        | Corporate                         | 42.00        | 42.00                  |
| Red        | IT Services                       | 32.00        | 32.00                  |
| Red        | Social Care and Strategic Housing | 15.00        | 15.00                  |
| Red        | County Treasurer                  | 37.50        | 37.50                  |
| Red        | Education                         | 0.00         | 0.00                   |
|            | Total Computer Audits             | 126.50       | 126.50                 |
|            |                                   |              |                        |
|            |                                   |              |                        |

| Risk Level |                                      | Base<br>Plan | Resources<br>Available |
|------------|--------------------------------------|--------------|------------------------|
|            |                                      | Days         | Days                   |
|            | Corporate                            |              |                        |
| Red        | Good Environment Management          | 30.00        | 35.00                  |
| N/a        | Contingency                          | 61.00        | 00.00                  |
| Red        | Corporate Projects                   | 260.00       | 278.00                 |
| N/a        | Corporate Working Groups             | 25.00        | 15.00                  |
|            | Total Corporate                      | 376.00       | 328.00                 |
|            |                                      |              |                        |
|            | County Secretary and Solicitor       |              |                        |
| Amber      | Custodians                           | 1.00         | 1.00                   |
| Red        | Democratic and Public Services       | 5.00         | 5.50                   |
| Green      | Emergency Planning                   | 0.00         | 0.00                   |
| Green      | Electoral Registration               | 0.50         | 0.50                   |
| Green      | General                              | 0.00         | 10.00                  |
| Amber      | Land Charges                         | 9.00         | 9.00                   |
| Green      | Legal Services                       | 1.50         | 1.50                   |
| Green      | Registration Service                 | 19.00        | 0.50                   |
|            | Total County Secretary and Solicitor | 36.00        | 28.00                  |
|            |                                      |              |                        |
|            | County Treasurer                     |              |                        |
| Amber      | Financial Policy and Audit           | 16.00        | 11.00                  |
| Amber      | Accountancy and Exchequer            | 19.50        | 19.50                  |
| Green      | General                              | 32.00        | 27.00                  |

| Risk Level |  | Base<br>Plan | Resources<br>Available |
|------------|--|--------------|------------------------|
|            |  | Days         | Days                   |
| Amber      | Revenue and Benefits                             | 29.00        | 20.50                  |
| N/a        | Working Groups                                   | 6.00         | 6.00                   |
|            | Total County Treasurer                           | 102.50       | 84.00                  |
|            |  |              |                        |
|            | Education  |              |                        |
| Green      | General  | 12.00        | 12.00                  |
| Red        | High Schools - Bank Account                      | 145.00       | 75.00                  |
| Amber      | High Schools – Non Bank Accounts                 | 49.00        | 25.00                  |
| Amber      | Inspection Curriculum and School Performance     | 16.50        | 5.50                   |
| Red        | Primary Schools Bank Accounts                    | 25.00        | 25.00                  |
| Red        | Pre Primary Education                            | 16.00        | 16.00                  |
| Amber      | Policy and Resources Division                    | 73.00        | 20.50                  |
| Amber      | Primary Schools – Non Bank Accounts              | 245.00       | 99.00                  |
| Amber      | Special Schools and Units – Non Bank<br>Accounts | 33.00        | 26.50                  |
|            | Total Education                                  | 614.50       | 304.50                 |
|            |  |              |                        |
|            | Environment                                      |              |                        |
| Red        | Client Services                                  | 33.00        | 31.00                  |
| Red        | Engineering Services                             | 62.00        | 50.00                  |
| Amber      | Engineering Services – Transport                 | 0.00         | 15.00                  |
| Green      | General  | 0.00         | 0.00                   |

| Risk Level |                                      | Base<br>Plan | Resources<br>Available |
|------------|--------------------------------------|--------------|------------------------|
|            |                                      | Days         | Days                   |
| Amber      | Planning Services – Building Control | 0.00         | 0.00                   |
| Amber      | Planning Services                    | 21.00        | 23.50                  |
| Amber      | Property Services                    | 37.00        | 26.00                  |
| Amber      | EH Environmental Health              | 34.00        | 35.00                  |
| Green      | EH Trading Standards                 | 12.00        | 12.00                  |
|            | Total Environment                    | 199.00       | 192.50                 |
|            |                                      |              |                        |
|            | Fundamental Systems                  |              |                        |
| Red        | Financial Policy                     | 17.50        | 22.50                  |
| Red        | Corporate                            | 79.50        | 79.50                  |
| Red        | Education                            | 0.00         | 20.00                  |
| Red        | Accountancy and Exchequer            | 81.50        | 81.50                  |
| Red        | Revenues and Benefits                | 104.50       | 104.50                 |
|            | Total Fundamental Systems            | 283.00       | 308.00                 |
|            |                                      |              |                        |
|            | Leisure Trust                        |              |                        |
| N/a        | Leisure Services                     | 25.00        | 25.00                  |
|            |                                      |              |                        |
|            | Policy and Community                 |              |                        |
| Green      | Archives                             | 0.00         | 0.00                   |
| Amber      | Countryside Services                 | 0.00         | 0.00                   |
| Amber      | Community Liaison                    | 5.00         | 10.00                  |

| Risk Level |                                      | Base<br>Plan | Resources<br>Available |
|------------|--------------------------------------|--------------|------------------------|
|            |                                      | Days         | Days                   |
| Green      | Corporate Policy                     | 0.00         | 12.00                  |
| Green      | Cultural Services                    | 0.00         | 0.00                   |
| Red        | Economic Development                 | 30.00        | 31.00                  |
| Green      | Culture, Leisure, Education for Life | 0.00         | 0.00                   |
| Amber      | Heritage                             | 12.00        | 5.00                   |
| Red        | Info in Herefordshire                | 18.00        | 18.00                  |
| Amber      | External Liaison                     | 5.00         | 10.00                  |
| Green      | Libraries                            | 21.00        | 25.50                  |
| Amber      | Life Long Learning                   | 12.00        | 0.00                   |
| Green      | Open Space                           | 0.00         | 0.50                   |
| Green      | Public Relations                     | 0.50         | 0.50                   |
| Green      | Recreation & Sport                   | 0.50         | 0.50                   |
| Green      | Tourism                              | 9.00         | 9.50                   |
| Amber      | Youth Service                        | 9.00         | 9.50                   |
|            | Total Policy and Community           | 122.00       | 132.00                 |
|            |                                      |              |                        |
|            | Social Care and Strategic Housing    |              |                        |
| Green      | Social Services holding code         | 0.00         | 0.00                   |
| Green      | Asylum Seekers                       | 0.00         | 0.00                   |
| Green      | Children's Services                  | 0.00         | 0.00                   |
| Amber      | Supported Employment                 | 12.00        | 0.00                   |
| Green      | General                              | 5.00         | 5.00                   |

| Risk Level |   | Base<br>Plan | Resources<br>Available |
|------------|---|--------------|------------------------|
|            |   | Days         | Days                   |
| Amber      | Learning Disabilities                   | 38.00        | 47.00                  |
| Green      | Other Adult Services                    | 0.00         | 0.00                   |
| Amber      | Older People                            | 47.00        | 52.00                  |
| Amber      | Physical Disabilities                   | 11.00        | 0.00                   |
| Amber      | Finance and Administration              | 46.00        | 23.50                  |
| Amber      | Strategic Housing                       | 63.00        | 44.00                  |
| Red        | Service Strategy                        | 20.00        | 20.00                  |
| Amber      | Young People                            | 25.00        | 25.00                  |
|            | Total Social Care and Strategic Housing | 267.00       | 216.50                 |
|            |   |              |                        |
|            | TOTAL                                   | 3230.00      | 2810.00                |

**KEY** 

Red-High Risk

**Amber- Medium Risk** 

Green-Low Risk,